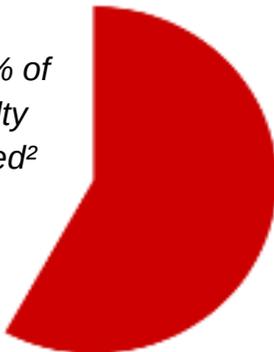


Governor Evers,

The COVID-19 pandemic has revealed the severity of the nursing shortage in Wisconsin. Before the pandemic, a nurse shortage of 2,800 was estimated for 2020¹. That shortage will only increase as the burden from the COVID-19 causes more nurses to leave the profession. To address the basic needs of the future nurse workforce, you must **immediately address the critical shortage of nurse faculty**.

Administrators of Nursing Education of Wisconsin (ANEW), representing all of the nursing programs in the state, and the Wisconsin Nurses Association (WNA), representing all of Wisconsin's registered nurses, are seeking \$10 million in state funding to support a two-pronged solution to address the present and future nurse faculty shortage in Wisconsin.

By 2030 58% of
nurse faculty
will be retired²

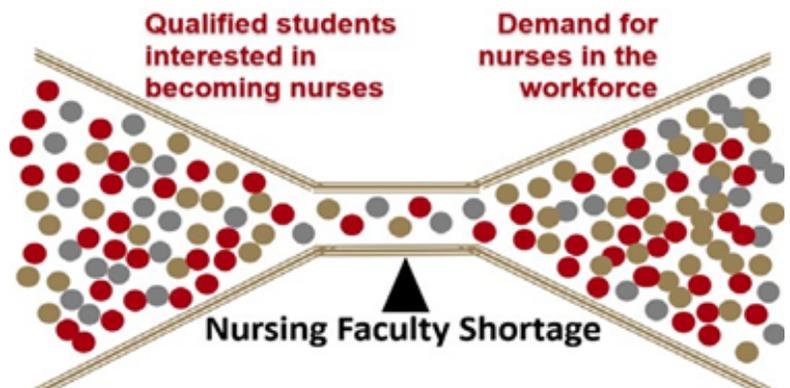


Wisconsin Demand for Registered Nurses

Wisconsin graduates over 3,000 new nurses a year and 74% of Wisconsin nurses received education from a school in state². Nurses who are educated in Wisconsin are more likely to stay and work in the state. Interestingly, as the interest of qualified students seeking admission to nursing programs is increasing, the number of nurse educators available to teach is decreasing. Wisconsin Nursing programs are forced to turn away hundreds of qualified applicants because they did not have the faculty to teach them³.

Unblocking the Bottleneck

Wisconsin will expand a two-pronged strategy successfully piloted by 4 UW Nursing Programs to include all accredited nursing programs that have a physical presence in Wisconsin. This model will recruit and commit up to 250 nurse educators to 3 years of teaching in Wisconsin Nursing Programs.



ANEW, WNA and the nurses of Wisconsin thank you for your attention to this critical situation. Now is the time to make changes and ensure Wisconsin's healthcare can meet the needs of the citizens. We look forward to working with you on addressing this critical issue.

A Two-Pronged Strategy

Strategy 1: Growing Our Own

- Provide forgivable grants for nurses to pursue any of three advanced degrees required to teach professional nursing in Wisconsin in exchange for a 3-year teaching obligation at a nursing school in Wisconsin once they complete their degree.

Strategy 2: Recruit New Faculty

- Forgive a portion of qualifying student loans of an out-of-state nurse educator or appropriately credentialed practicing Wisconsin nurse in exchange for a 3-year teaching obligation at a nursing school in Wisconsin.

Growing Our Own	Annual Awards	Award Amount	Years Eligible	Total
PhD	30	\$50,000	1 to 2	\$1,500,000
DNP	40	\$40,000	1 to 2	\$1,600,000
Master's in Nursing Education	60	\$30,000	1 to 2	\$1,800,000

Recruit New Faculty	Participants	Maximum Award Amount	Total
PhD	50	\$50,000	\$2,500,000
DNP	50	\$40,000	\$2,000,000
Master's in Nursing Education	20	\$20,000	\$400,000

Administration and Promotion	\$200,000.00
TOTAL	\$10,000,000.00



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